

the words  
*“back to school”*  
never sounded  
so good.

2021 ANNUAL REPORT



FAMILY SCHOLAR<sup>®</sup>  
HOUSE

but we never  
really understood  
the word “*back*”.  
we prefer words  
like “forward”.

most organizations have  
made declarations that  
they “are back”. well, we are too.  
but we really never left.



When hiring new staff, we often ask about their flexibility and adaptability and we explain it this way:

Flexibility is the tree that bends in the wind so it does not break.

Adaptability is the tree that can be completely uprooted, replanted elsewhere, and still thrive.

*Good employees and strong organizations need to be able to do both.*

Adaptability is at the heart of resilience and resilience is integral to the success of our scholars of all ages and our program. In the same way that our scholars have learned to adapt, change, and grow in order to survive and then thrive, so has Family Scholar House.

Just as our families work with us to co-create a bright future and then pursue their goals, we have found welcoming collaborators to support our expansion beyond our Louisville Metro area, across the state and into other parts of the country. This is giving us opportunities to serve families differently according to their needs, serve families more fully with wrap-around support and partnerships, share our program model with other communities and, most importantly, utilize an upstream mentality to address root causes and provide interventions that change the trajectory of a person’s future, a family’s legacy, and a community’s economic well-being.

We look forward to sharing all that we are doing with you in the months ahead. Despite all that has happened over the last two years, we never left because you never left us. The landscape may have changed but the Family Scholar House tree is stronger than ever.

A large, stylized, handwritten signature in a light grey color, which appears to be "Cathie Dykstra".

cathie dykstra  
chief possibility officer  
president & ceo

thanks to you,  
we were able to  
keep our families  
financially,  
physically and  
mentally healthy  
during 2021.  
*and education  
never stoppped.*

*Whether it was our moms or our kids, we rocked going back to school in 2021. even though we really never left. education. learning. and just being curious are kind of our thing. so we just kept doing it. didn't really have a choice.*

july 24, 2021



Family Scholar House

July 24 · 🌐



Our participants and their (very cute) children are getting ready to return to school! If you'd like to participate in our Pack-a-Backpack program, benefiting our big and little scholars you can visit our Amazon wishlist to see our most needed items. <https://a.co/ipbBwai>

Help our scholars kick off the new school year prepared to learn. Thank you for investing in our families!



next time you write a check, think of this moment.

and ask yourself, can I do more?

3,461

This is the amount of our mothers and children that went back to school in 2021 thanks to your help.

\$14,976

The amount of money in school supplies for our mothers and children that you raised for the biggest back to school ever!



Family Scholar House

August 21 at 11:30 AM

We can't wait to watch our scholars of all ages learn and grow together this year. Thank you to those who donated school supplies and ensured every backpack was packed with the essentials. Each of you made it possible for our students to kick off this school year prepared and ready to learn!



# family scholar house, inc. program/parent organization only

## revenues:

Revenue Without Donor Restrictions:	\$3,728,789
Revenue With Donor Restrictions:	\$800,888
<b>Total:</b>	<b>\$4,529,677</b>

## expenses & reserves:

Program Services:	\$2,642,866
Program Reserves & Capital Projects:	\$1,681,575
General & Administrative:	\$130,541
Fund Development:	\$74,695
<b>Total:</b>	<b>\$4,529,677</b>

## expenses & reserves

## total assets:

Current Assets:	\$3,879,061
Property & Equipment:	\$3,256,949
Long-Term Assets:	\$3,958,990
<b>Total Assets:</b>	<b>\$11,095,000</b>

## total liabilities:

Current Liabilities:	\$144,321
Long-Term Liabilities:	\$2,065,086
<b>Total Liabilities:</b>	<b>\$2,209,407</b>

Net Assets With Donor Restrictions:  
\$431,029

Net Assets Without Donor Restrictions:  
\$8,454,564

**Total Liabilities and Net Assets:**  
**\$11,095,000**

# family scholar house consolidated financial information

(includes all campuses and development entities)

## revenues:

Revenue Without Donor Restrictions:	\$5,428,284
Revenue With Donor Restrictions:	\$800,888
<b>Total:</b>	<b>\$6,229,172</b>

## expenses:

Staffing:	\$1,961,497
Professional Services:	\$110,022
Administrative:	\$1,024,480
Facilities:	\$1,184,579
Depreciation & Amortization:	\$1,556,769
Interest & Fees:	\$157,633
Project Expenses:	\$10,179
Miscellaneous Expenses:	\$375
<b>Total:</b>	<b>\$6,005,534</b>

**total assets:**  
**\$35,786,111**

**total liabilities  
& net assets:**  
**\$35,786,111**

**11,233**  
households across  
KY providing  
**67,951**  
services

So of course we have to ask.

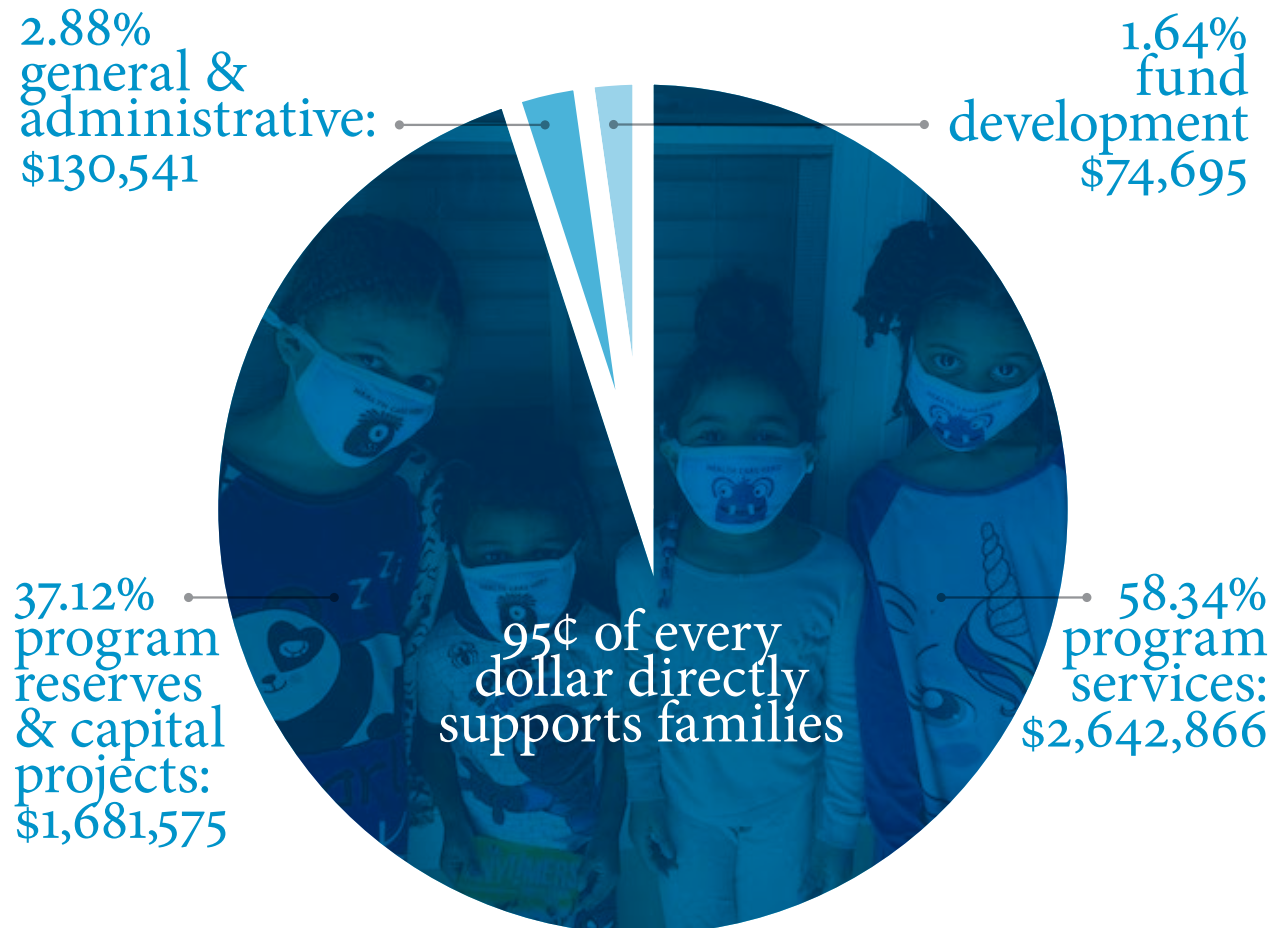
For **\$10** per month, you can become a *Birthday Buddy* and provide funding for a single-parent to celebrate their child's birthday.

For **\$30** per month, you can become a *Friend for Families* and provide support services a pre-residential family needs to be college-ready while waiting to live at Family Scholar House.

For **\$50** per month, you can become a *Mentor for Families* and provide funding for residential student-parents to get the tutoring, technology, supplies and support they need for full-time coursework.

For **\$85** per month, you can become an *Advocate for Families* and provide the funding needed for programs that promote health, wellness, self-esteem and family bonding.

For **\$200** per month, you can become a *Champion for Families* and provide all of the vital academic and family services necessary for a residential family to excel.



# thanks to you guys, we all got to move forward by giving back.

## Summa Cum Laude (\$25,000+)

Argentum  
Lewis 'Sonny' and Gladys Bass  
Family Foundation  
Bonnie and David Bloemhof  
Brown-Forman Corporation  
Churchill Downs  
Commonwealth of Kentucky  
Cabinet for Health and Family Services  
Commonwealth of Kentucky  
SNAP Employment and Training Program  
Commonwealth of Kentucky Justice & Public  
Safety Cabinet VOCA Program  
Anthony and Elaine Duncan  
Cathe and Dan Dykstra  
Entangled Institute Rise Prize  
Fifth Third Bank  
Sandra Frazier  
GE Appliances, a Haier company  
Gheens Foundation  
Humana/HumanaFoundation  
Inland Empire Community Foundation  
Louisville/Jefferson County Metro Government  
Metro United Way  
Paul Ogle Foundation  
PNC Foundation/PNC Real Estate  
Diana Reid  
Trilogy Health Services  
U.S. Department of Housing and Urban  
Development - Youth Homeless  
Defense Program  
Youth Build

## Magna Cum Laude (\$10,000+)

M.A. and Ed Allgeier  
Ar-Hale Family Foundation  
Lewis 'Sonny' and Gladys Bass  
Steve and Terri Bass  
Chenault Conway  
CVS Health  
Marguerite Davis  
Marilyn and Michael Gauss  
GE Appliances Foundation  
Tim and Brenda Huval  
Jefferson County Public Schools  
LG&E/KU PPL Companies  
Margie McCall  
The Marian Group  
Norton Healthcare  
Ohio Capital Corporation for Housing  
Paste Partners  
Republic Bank & Trust Company  
Sisters of St. Benedict  
Sam Swope Family Foundation  
UPS Foundation  
WHAS Crusade for Children

## Cum Laude (\$5,000+)

Pamela & Ryan Bernard  
Amy Broadwater  
Computershare  
Melanie and Brian Cook  
The Cralle Foundation  
Margaret E. and Stephen E. Diebold  
Charitable Foundation  
Lyle and Andrea Donan  
Robert and Robyn Ernst  
Cynthia Fanning and Kirt Jacobs  
Gretta Feldkamp  
Todd Jones  
Donald and Carol Giffen  
Phil Hawkins  
Gill and Augusta Brown Holland  
Barbara and Allen Kannapel  
Gretchen Mahaffey  
Maplewood Foundation  
The MacLean Foundation  
Sueanna Masterson  
Bob McClelland  
Annie and Paul McLaughlin  
Merkley Kendrick Jewelers  
Jack and Marilyn Monohan  
Lawrence and Julie Muennich  
Old National Bank Foundation  
ORIX Foundation  
Bradley Prozeller and Alaine Espenscheid  
Tracy Redmon/Limestone  
Wealth Advisors  
Talley Russell  
Ken Selvaggi  
Kellye Singletary  
Ann Smith  
Robert and Roxanne Swan  
Toyota Motor North America  
Upsing Telepsychiatry Services  
Jean Marie & John Wasz  
Annabelle Woody  
Fred B & Opal S Woosley Foundation

## Dean's List (\$1,000+)

Julie Raque Adams  
Thomas Anderson  
Rosemarie Allocco  
Ameriprise Financial Community  
Relations Program  
McCray Ashby and Will Myers  
Wendy Bade  
Matthew and Amelia Baxter  
Jill Bell  
Bellarmine University  
David and Thresa Bingman

Melissa and Shannon Boone  
Elizabeth Bornwasser  
Marcia Brey  
Broadway Baptist Church  
J McCauley & Eileen Brown  
Meredith Brown  
Ron Butt  
Karen Campbell  
Dr. and Mrs. James Chisholm  
Citizens United Bank  
Debra Clary  
Class Act Federal Credit Union  
Cohn Reznick  
R.Keith Cullinan Family Foundation  
James and Catherine Darmstadt  
Elizabeth Davis  
Gina & Michael Del Negro  
John Donan  
Jonathan Dunn  
Jo Folsome  
The Foundation for Advanced Philanthropy  
Charlie and Diana Freibert  
Getz Foundation  
Gail Gilbert  
Lyle and Linda Graham  
Adam Hall and Daniel Gilvin  
Robin Greenwell  
Harvey Browne Memorial  
Presbyterian Church  
JT and Natalie Henderson  
Brenda Henry  
Charles & Sherry Henry  
Jonathan Henry  
Carl and Carleen Herde  
Dale and Craig Herink  
Neil David Heriman Special Needs Trust  
Highland Baptist Church  
Donald Hissam  
Emma Hutchens & Kelsey Jones  
Anne Joseph  
Alan & Angela Jones  
Jan Karzen  
Kaminski Family Fund  
Kentucky Select Properties  
Ann Toni Kereiakes  
Kathlyn Kirk  
Patrick & Alice Lancaster  
Martha Latter  
Will and Lynette Legette  
Limestone Bank  
Kevin and Catrina Link  
Andy Loving & Susan Taylor  
Kelly Lucas  
Edward Marks  
Cynthia Mays

George and Jennifer McMinn  
Messer Construction Co.  
Joyce Meyer  
Michelin  
Middletown Christian Church  
Jerry and Laura Miller  
Tonya Miller  
Gretchen Milliken  
Morgan Pottinger McGarvey  
Ashley Neal  
Randy & Glenda Neely  
Mary and Ted Nixon  
Grover and Gwynne Potts  
Revolution Church of KY  
Edward and Helen Rhawn  
Red Bull North America  
Laura Rice  
Benjamin Riggle  
Douglas and Christina Rose  
Hunt Rounsavall  
Robert W. Rounsavall, Jr.  
Family Foundation  
Rich and Sam Russell  
Scherrill Russman  
Brandi Sanders  
G R Schuhmann  
Margaret Seward  
Mary Elva Smith  
Lou Spencer  
St. Louis Bertrand Catholic Church  
Kristen Starck  
Steel Technologies Foundation  
Carrie Stevenson  
John Clay and Charlotte Stites  
Barbara Strand  
Melinda Sunderland  
Lyndsey Taylor  
Robert & Faye Thieneman  
Family Foundation  
Marisa Tichenor  
Tuck Tinsley  
Helene Trager-Kusman  
Shelley Trager-Kusman  
United Way of Southern Pennsylvania  
United Way of Southwestern Pennsylvania  
Michael D Vollmer  
Louis and Miranda Wantland  
Michelle Wells  
Catherine Werner  
WesBanco Bank  
Phoebe Wood  
John and Catherine Yarmuth

## Valedictorian Society

Chenault Conway  
Robert and Robyn Ernst  
Jo Folsom  
Donald and Carol Giffen  
Carleen and George Haas  
JT and Natalie Henderson  
Carl and Carleen Herde  
Corky and Joyce Horrell  
Tracy Redmon  
Lou Spencer  
Karen Shade  
Melinda Sunderland  
Carl and Ellen Thomas  
Virginia Woodward

## Champions for Families

Melanie and Brian Cook  
JT and Natalie Henderson  
Robert and Robyn Ernst  
Cynthia Fanning and Kirt Jacobs  
Jonathan Henry  
Gretchen Mahaffey  
Lou Spencer

## Advocates for Families

Whitney Bishop  
Jonathan Dunn  
Robin Greenwell  
Brent Junge  
Larry and Julie Muennich  
Julie Richardson  
Benjamin Riggle  
Douglas and Christina Rose  
Hazel Sullivan  
Louis and Miranda Wantland

## Mentors for Families

Christopher Bielefeld  
Amanda Bowers  
Gretta Feldkamp  
Adam Hall and Daniel Gilvin  
Richard Hall  
Clayta Oliver  
Jenny and Tom Sawyer  
James Terrell  
James Titus

## Friends for Families

Kristina and Michael Adams  
Heather Blazis  
Joan Block  
Kate Brackett  
Whitney Buente  
Lisa Cain

Mark Clemons  
William and Christina Cronin  
Lori Dawkins  
Tyler Doering  
Judith Donahue  
Lance and Shelly Dooley  
Steve and Audrey Frazier  
Laura Jones  
Benjamin Kolb  
Jose Luis  
Keith McGough  
Richard McKnight  
Jason McMurry  
Kyle and Caitlan Miller  
Rachel Miller  
Kellie and Jeff Moore  
Kim Parish  
Lynn Pendergrass  
Matt Phillips  
Kristin Pickerell  
Steven Plappert  
Michelle Polk  
Rhonda Pugh  
Victor Roos  
Christina and Aaron Searcy  
Dana and Brian Shumate  
Kathy Sobotka  
Kirk Stewart  
Joe Waugh  
Peter and Julia Wayne  
Catherine Werner

## Birthday Buddies

Timothy Bowles  
Mark Brian  
Kealy Drago  
Keonna Duke  
Angela Dunn  
Thomas Evans  
Gary Farmer  
Jaydee Graham  
Emma Hutchens and Kelsey Jones  
Wendy Johnson  
Benjamin Kelley  
Debra and Bruce Lott  
Daymi Massodanger  
Mary Beth Norton  
Paige Parks  
Lou Spencer  
Denise and Leslie Thomas  
Syrena Washington  
Debbie Wesslund  
Patricia Wilson



Family Scholar House  
403 Reg Smith Circle  
Louisville, KY 40208

Nonprofit Org.  
U.S. Postage  
**PAID**  
Louisville, KY  
Permit No. 513

## staff

**CHIEF POSSIBILITY OFFICER, PRESIDENT & CEO**  
Cathe Dykstra

**CHIEF LEARNING OFFICER**  
Kristie Adams, M.Ed.

**CHIEF OPERATING OFFICER**  
Kate Brackett, MSSW

**VP, FINANCE**  
Kellie Johnston Moore

**FINANCE & FACILITY LEADERS**  
Jared Caton  
Ed Collins  
Mary Beth Norton

**DIRECTOR OF MAJOR GIFTS**  
Michael Buckman, M.Ed.

**DIRECTOR OF MISSION ADVANCEMENT**  
Antigone Mehani- Asghari

**DIRECTOR OF WORKFORCE DEVELOPMENT**  
Sarah Brady

**PROGRAM SERVICES DIRECTOR**  
Denise Thomas, M.Mgt.

**PROGRAM SERVICES ASSISTANT DIRECTOR**  
Jaydee Graham, MSSW, CSW

**PROGRAM STAFF LEADERS**

Gesma Ajak	Ashley Henry
Emma Betancourt	Hussnatu Kamara
Gracey Bowen, MSSW	Briana Lee
Nia Boyd	Erica McCubbins
Natasha Cansler	Alex Neumann
Demitria Collins Love	Catherine Reis
Jennifer Coulter	Catherine Skaggs
Emily Dennis	Sneha Thapa, Ph.D.
Thomas Evans, M.Ed.	Kelsey Thompson
Tiffany Fitzpatrick	JazMyne Ware
	Lena Wilson

**COMMUNITY ENGAGEMENT SPECIALIST**  
Madison Wolf

**LOUIECONNECT.COM PROJECT MANAGER**  
Rev. Matthew Kelley, D.Min.

## board of directors

Chair - Adam Hall  
Vice-Chair - V. Faye Jones, M.D., Ph.D.  
Treasurer - Randy Frantz  
Secretary - Kendall Webb Merrick

## members at large

Christian Bowles  
Kyle Burns  
Elizabeth Cassady, Ph.D.  
Keisha Deonarine  
Brandon Fortson  
Stephanie Franck  
Natalie Henderson, M.D.  
Kathy Hinkebein  
Janine Hogan  
La'Keisha James  
Michele Koch  
Tawanda Lewis Owsley  
Kelly Lucas  
George McMinn  
Julie Muennich  
Laura Petry  
Tracy Redmon  
Talley Russell  
Brandi Sanders  
Christina Searcy  
Eric Seto  
Katlin Shumate Gordon, M.D.  
Kellye Singleary, M.D.  
Melinda Sunderland, J.D.  
Alec White  
Joi Williams

## board of trustees

Julie Raque Adams  
Lisa Cain, J.D.  
Melanie Cook  
Al Cornish  
Cynthia Fanning  
Rev. Robin Jennings  
Mark Kirchdorfer  
Jennifer Leibson, J.D.  
Kristin Pickerell, DNP  
Jennifer Powell  
Eileen Saunders  
Jenny Sawyer  
Telly Sellars, Ed.D.

creative  
donated  
by

Paste



**FAMILY SCHOLAR**  
HOUSE

familyscholarhouse.org  
502.584.8090  
877.677.9177